



LE SUEUR CITY COUNCIL AGENDA
Monday, April 11, 2016
203 South Second Street
6:30 P.M.

1. Call to Order
2. Pledge of Allegiance
3. Norms of Behavior
4. Approval of the Agenda
5. Presentations – None
6. Consent Agenda – All items on the Consent Agenda are considered routine and have been made available to the City Council at least two days in advance of the meeting; the items will be enacted in one motion. There will be no separate discussion of these items unless a Council member or citizen so requests, in which event the item will be removed from this agenda and considered in normal sequence.
 - A. Approval of Minutes
 1. Regular Meeting of March 28, 2016
 2. Board of Appeal and Equalization Meeting of April 6, 2016
 - B. Resolution Approving Disbursements for Period Ending April 11, 2016
 - C. Personnel Actions
7. Items of Appreciation
8. Public Comment – Public Comment provides an opportunity for the public to address the Council on items that are not on the Agenda. Comments will be limited to three (3) minutes per person. Persons wishing to make a comment must contact the Mayor prior to being allowed to speak.
9. Public Hearings
10. Regular Agenda
 - A. 4th Quarter Financial Report
 - B. Consider Approval of the Collective Bargaining Agreement between the City and the International Union of Operating Engineers, Local 49
 - C. Council member's Request to Discuss Barony Homeowner's Association
 - D. Miscellaneous
 - E. Adjourn

A Regular Meeting of the City Council was held on Monday, March 28, 2016 at 6:30 p.m. in the Council Chambers with Mayor Broeder presiding. Council Members present: Johnson, Wilke, Kerkow, Wicks, Huntington and Rohloff. Council Members absent: None. City Administrator Jenelle Teppen, City Attorney Todd Coryell, Greg Drent, and Owen Todd were also present.

A motion by Council Member Huntington, seconded by Council Member Rohloff approving the agenda as written. Voting in favor: Council Members Johnson, Wilke, Kerkow, Wicks, Huntington, Rohloff, and Mayor Broeder. Voting no: None. Motion carried.

A motion by Council Member Wicks, seconded by Council Member Huntington to adopt Resolution #16-021 approving the following consent agenda items:

- Regular meeting minutes of February 22, 2016;
- Approving the disbursements for period ending March 28, 2016 in the amount of \$795,849.47;
- Accepting a donation from the United Fund of Le Sueur in the amount of \$325 to go toward movie licensing for the EMS Week Movie in the Park;
- Acknowledging receipt of the February 17, 2016 Housing and Redevelopment Authority Meeting Minutes;

and more clearly stated in said Resolution #16-021. Voting in favor: Council Members Johnson, Wilke, Kerkow, Wicks, Huntington, Rohloff, and Mayor Broeder. Voting no: None. Motion carried.

A motion by Council Member Wicks, seconded by Council Member Wilke to adopt Resolution #16-022 approving the purchase of a Lifepak 15 V4 12 Lead EKG/Monitor and more clearly stated in said Resolution #16-022. Voting in favor: Council Members Johnson, Wilke, Kerkow, Wicks, Huntington, Rohloff, and Mayor Broeder. Voting no: None. Motion carried.

A motion by Council Member Kerkow, seconded by Council Member Rohloff to adopt Resolution #16-023 approving an update purchasing policy and more clearly stated in said Resolution #16-023. Voting in favor: Council Members Johnson, Wilke, Kerkow, Wicks, Huntington, Rohloff, and Mayor Broeder. Voting no: None. Motion carried.

A motion by Council Member Kerkow, seconded by Council Member Wicks to adopt Resolution #16-024 allocating up to \$65,000 toward a 2016 Sidewalk Improvement project and approving a proposed improvement schedule outlined in a March 21, 2016 memorandum by City Engineer Owen Todd and more clearly stated in said Resolution #16-024. Voting in favor: Council Members Johnson, Wilke, Kerkow, Wicks, Huntington, Rohloff, and Mayor Broeder. Voting no: None. Motion carried.

Mayor Broeder set a special work session for May 2, 2016 at 6:00 to further discuss future plans for Economic Development Authority management.

A motion by Council Member Rohloff, seconded by Council Member Johnson to adopt Resolution #16-025 approving the 2016 Goals for City Administrator Jenelle Teppen and more clearly stated in said Resolution #16-025. Voting in favor: Council Members Johnson, Wilke, Kerkow, Wicks, Huntington, Rohloff, and Mayor Broeder. Voting no: None. Motion carried.

Council Members discussed the importance of attendance at Charter Commission Meetings.

Council Members requested City Attorney review the relationship between the Cable Commission and City of Le Sueur.

Council Member Johnson provided an update on the Comprehensive Plan project.

A motion by Council Member Huntington, seconded by Council Member Rohloff to adjourn. Voting in favor: Council Members Johnson, Wilke, Kerkow, Wicks, Huntington, Rohloff, and Mayor Broeder. Voting no: None. Motion carried.

Robert Broeder, Mayor

ATTEST:

Monica Muchow, City Clerk

A Special Meeting of the City Council was held on Wednesday, April 6, 2016 at 9:00 a.m. in the Council Chambers with Mayor Broeder presiding. Council Members present: Johnson, Wilke, Wicks, and Huntington. Council Members absent: Kerkow and Rohloff. Le Sueur County Assessor Shayne Bender and County Appraiser Corey Schwartz were also present.

A motion by Council Member Wicks, seconded by Council Member Wilke approving the agenda as written. Voting in favor: Council Members Johnson, Wilke, Wicks, Huntington, and Mayor Broeder. Voting no: None. Motion carried.

Le Sueur County Assessor Shayne Bender and County Appraiser Corey Schwartz led discussion about property value trends in Le Sueur County.

No property owners within the corporate city limits contacted the City or County with regard to their property values. No property owners are present at the meeting.

A motion by Council Member Wicks, seconded by Council Member Huntington to adjourn. Voting in favor: Council Members Johnson, Wilke, Wicks, Huntington, and Mayor Broeder. Voting no: None. Motion carried.

Robert Broeder, Mayor

ATTEST:

Monica Muchow, City Clerk



Council Approval Report for April 11, 2016

By Fund

Post Dates 03/29/2016 - 04/11/2016

Account Number	Vendor Name	Description (Item)	Payable Number	Account Number	Amount
Fund: 101 - GENERAL FUND					
101-11500	JOHNSON CONTROLS, INC.	MAINTENANCE CONTRACT	73453710	101-11500	2,058.36
101-15502	I.U.O.E. LOCAL 49	MAY 2016 HEALTH INSURANCE	INV0003016	101-15502	4,440.00
101-20702	FIRST FARMERS & MERCHANTS	04/01/2016 PAYROLL	INV0002986	101-20702	19,017.00
101-21701	FIRST FARMERS & MERCHANTS	FIT 941 TAXES	INV0002983	101-21701	4,321.73
101-21702	FIRST FARMERS & MERCHANTS	STATE TAX	INV0002985	101-21702	1,694.21
101-21703	FIRST FARMERS & MERCHANTS	SS 941 TAXES	INV0002984	101-21703	2,799.14
101-21704	FIRST FARMERS & MERCHANTS	PERA	INV0002978	101-21704	3,212.04
101-21704	FIRST FARMERS & MERCHANTS	PERA	INV0002979	101-21704	4,783.75
101-21707	L.E.L.S.	UNION DUES	INV0002981	101-21707	196.00
101-21711	NCPERS MINNESOTA	APRIL PREMIUM	INV0002988	101-21711	128.00
101-21712	FIRST FARMERS & MERCHANTS	MED 941 TAXES	INV0002982	101-21712	1,146.78
101-21713	AXA EQUITABLE	AXA EQUITABLE DEFERRED	INV0002973	101-21713	166.17
101-21714	SELECT ACCOUNT	FLEX/HSA	INV0002977	101-21714	1,591.81
101-21714	PAYROLL FUND	APRIL PREMIUM	INV0002989	101-21714	21,695.50
101-21718	FIRST FARMERS & MERCHANTS	BRINKER DEFERRED COMP	INV0002971	101-21718	533.97
101-21719	FIRST FARMERS & MERCHANTS	HCSP	INV0002975	101-21719	1,058.33
101-21719	FIRST FARMERS & MERCHANTS	HCSP	INV0002976	101-21719	540.17
101-21720	LINCOLN NATIONAL LIFE	04/01/2016 PAYROLL	INV0002987	101-21720	1,351.55
101-21721	DELTA DENTAL OF MINNESOTA	DENTAL INSURANCE	INV0002974	101-21721	515.76
					71,250.27
Department: 41110 - CITY COUNCIL					
101-41110-207	LEAGUE OF MINNESOTA CITIES	2016 MN MAYORS CONFERNECE234370		101-41110-207	130.00
					Department 41110 - CITY COUNCIL Total:
					130.00
Department: 41430 - CITY CLERK					
101-41430-309	APG MEDIA OF SOUTHERN	PUBLICATION OF NUISANCE	55199702	101-41430-309	662.40
101-41430-314	AEM FINANCIAL SOLUTIONS, LLC	APRIL 2016 FINANCIAL	363611	101-41430-314	3,798.00
101-41430-321	DEX MEDIA EAST LLC	DIRECTORY ADVERTISING	INV0003001	101-41430-321	38.00
101-41430-331	SALLI DERNER	TRAVEL EXPENSE	INV0003019	101-41430-331	15.66
101-41430-433	INNOVATIVE OFFICE SOLUTIONS	NOTARY STAMP	IN1133846	101-41430-433	31.45
101-41430-437	MAYER SOFT WATER-CULLIGAN	WATER COOLER	215364	101-41430-437	91.25
101-41430-437	LESUEUR COUNTY TREASURER	SOLID WASTE FEES	INV0002992	101-41430-437	7.50
					Department 41430 - CITY CLERK Total:
					4,644.26
Department: 41610 - LEGAL					
101-41610-304	AMERICAN LEGAL PUBLISHING	CODE OF ORDINANCE UPDATES	0109259	101-41610-304	1,547.00
101-41610-304	AMERICAN LEGAL PUBLISHING	CODE OF ORDINACE UPDATES	0109495	101-41610-304	167.90
					Department 41610 - LEGAL Total:
					1,714.90
Department: 41940 - GOVERNMENT BUILDINGS					
101-41940-400	PROFESSIONAL CLEANING	JANITORIAL SERVICES	43	101-41940-400	1,121.81
101-41940-401	ARROW LIFT ACCESSIBILITY	ELEVATOR PHONE SERVICE	2016041BP4	101-41940-401	240.00
101-41940-401	JOHNSON CONTROLS, INC.	MAINTENANCE CONTRACT	73453710	101-41940-401	181.62
					Department 41940 - GOVERNMENT BUILDINGS Total:
					1,543.43
Department: 42120 - POLICE DEPARTMENT					
101-42120-201	QUILL CORPORATION	PRINTER CARTRIDGES	4347883	101-42120-201	99.38
101-42120-217	STREICHER'S INC	VESTS FOR OFFICER SMITH	L1202126	101-42120-217	892.50
101-42120-321	VERIZON WIRELESS	CELLULAR SERVICE	9763022800	101-42120-321	401.57
101-42120-321	FRONTIER COMMUNICATIONS	PHONE SERVICE	INV0003007	101-42120-321	84.64
101-42120-354	APG MEDIA OF SOUTHERN	ENVELOPES, RECEIPT BOOKS &	55199851	101-42120-354	920.00
101-42120-400	PROFESSIONAL CLEANING	JANITORIAL SERVICES	45	101-42120-400	289.80
101-42120-437	LESUEUR COUNTY TREASURER	SOLID WASTE FEES	INV0003002	101-42120-437	5.00
					Department 42120 - POLICE DEPARTMENT Total:
					2,692.89

Account Number	Vendor Name	Description (Item)	Payable Number	Account Number	Amount
Department: 42151 - POLICE COMMUNICATION SERV					
101-42151-325	BUREAU OF CRIM.	BCA LINE LEASE	296785	101-42151-325	570.00
Department 42151 - POLICE COMMUNICATION SERV Total:					570.00
Department: 42152 - POLICE AUTOMOTIVE SERVICES					
101-42152-431	TIRE SOLUTIONS	SQUAD TIRES	154151	101-42152-431	503.28
101-42152-431	LABELLE'S ALIGNMENT	MOUNT & BALANCE TIRES	18541	101-42152-431	92.55
101-42152-431	LABELLE'S ALIGNMENT	MOUNT & BALANCE TIRES	18637	101-42152-431	189.10
101-42152-431	AQUA SHINE CAR WASH, INC.	CASR WASH TOKENS	INV0003006	101-42152-431	100.00
101-42152-438	VON ESSEN TOWING & REPAIR	TOW VEHICLE	38064	101-42152-438	150.00
Department 42152 - POLICE AUTOMOTIVE SERVICES Total:					1,034.93
Department: 42401 - BUILDING CODE ENFORCEMENT					
101-42401-408	CITY BLDG INSPECTION	INSPECTIONS	356	101-42401-408	619.76
Department 42401 - BUILDING CODE ENFORCEMENT Total:					619.76
Department: 42500 - POLICE RESERVES					
101-42500-400	PROFESSIONAL CLEANING	JANITORIAL SERVICES	44	101-42500-400	69.16
101-42500-401	INTERSTATE BUILDING SUPPLY	SHEETROCK FOR MENS	213242	101-42500-401	8.49
Department 42500 - POLICE RESERVES Total:					77.65
Department: 42700 - ANIMAL CONTROL					
101-42700-311	MINNESOTA CRITTER GETTER	ANIMAL CONTROL MARCH	INV0003008	101-42700-311	1,148.00
Department 42700 - ANIMAL CONTROL Total:					1,148.00
Department: 42800 - EMERGENCY MANAGEMENT/EOC					
101-42800-229	FRONTLINE PLUS, INC.	ANNUAL SERVICE AND	12281	101-42800-229	1,200.00
Department 42800 - EMERGENCY MANAGEMENT/EOC Total:					1,200.00
Department: 43121 - STREET DEPARTMENT					
101-43121-207	SOUTH CENTRAL COLLEGE	COMM VEHICLE INSPECTION	00145098	101-43121-207	90.00
101-43121-215	MATHESON TRI-GAS INC	OXYGEN TANKS	13012719	101-43121-215	33.98
101-43121-215	MATHESON TRI-GAS INC	OXYGEN TANK	13012720	101-43121-215	33.98
101-43121-215	CCP INDUSTRIES	SAFETY EAR PLUGS	IN01660731	101-43121-215	84.17
101-43121-217	CINTAS CORPORATION LOC.	UNIFORMS	754570934	101-43121-217	73.16
101-43121-217	CINTAS CORPORATION LOC.	UNIFORMS	754573574	101-43121-217	73.16
101-43121-217	CINTAS CORPORATION LOC.	UNIFORMS	754576194	101-43121-217	73.16
101-43121-221	DENZER'S VALLEY AG	BEARING & HYD HOSE	33408	101-43121-221	209.00
101-43121-221	NAPA AUTO PARTS	KING PINS	419266	101-43121-221	657.63
101-43121-221	NAPA AUTO PARTS	BRAKE SHOES	419499	101-43121-221	73.49
101-43121-221	NAPA AUTO PARTS	GAS CAP	419775	101-43121-221	26.49
101-43121-221	NAPA AUTO PARTS	KING PINS	420180	101-43121-221	643.63
101-43121-221	NAPA AUTO PARTS	GAS CAP	420402	101-43121-221	5.00
101-43121-221	NAPA AUTO PARTS	BRAKE CHAMBER	420449	101-43121-221	52.49
101-43121-221	NAPA AUTO PARTS	BARKE CHAMBER	420517	101-43121-221	15.00
101-43121-221	ELIZABETH CHEVROLET	KING PINS COVER	714052	101-43121-221	60.43
101-43121-221	MN STATE PATROL, CMV	COMMERCIAL VEHICLE	INV0003028	101-43121-221	6.00
101-43121-224	BRYAN ROCK PRODUCTS	GRAVEL FOR DOPPY LANE	13252	101-43121-224	544.26
101-43121-224	INTERSTATE BUILDING SUPPLY	BARRICADES	212804	101-43121-224	8.99
101-43121-240	NAPA AUTO PARTS	RATCHET FOR SHOP	419372	101-43121-240	25.49
101-43121-240	NAPA AUTO PARTS	ROTARY LIFT	419431	101-43121-240	2,000.00
101-43121-305	MN VALLEY HEALTH CENTER	DRUG & ALCOHOL COLLECTION	INV0003004	101-43121-305	25.00
101-43121-305	MN VALLEY HEALTH CENTER	DRUG & ALCOHOL COLLECTION	INV0003004	101-43121-305	116.00
101-43121-401	JOHNSON CONTROLS, INC.	MAINTENANCE CONTRACT	73453710	101-43121-401	121.08
101-43121-404	DENZER'S VALLEY AG	REPAIR JOHN DEERE	5139	101-43121-404	154.58
101-43121-437	LESUEUR COUNTY TREASURER	SOLID WASTE FEES	INV0002995	101-43121-437	7.50
Department 43121 - STREET DEPARTMENT Total:					5,213.67
Department: 45201 - PARK DEPARTMENT					
101-45201-381	LESUEUR COUNTY TREASURER	SOLID WASTE FEES	INV0002993	101-45201-381	7.50
101-45201-381	LESUEUR COUNTY TREASURER	SOLID WASTE FEES	INV0002994	101-45201-381	7.50
101-45201-401	JOHNSON CONTROLS, INC.	MAINTENANCE CONTRACT	73453710	101-45201-401	242.16
Department 45201 - PARK DEPARTMENT Total:					257.16
Department: 45500 - LIBRARY MAINTENANCE					
101-45500-381	LESUEUR COUNTY TREASURER	SOLID WASTE FEES	INV0002996	101-45500-381	7.50

Account Number	Vendor Name	Description (Item)	Payable Number	Account Number	Amount
101-45500-401	JOHNSON CONTROLS, INC.	FIRE ALRAM CERTIFICATION	1-31812789793	101-45500-401	305.20
Department 45500 - LIBRARY MAINTENANCE Total:					312.70
Fund 101 - GENERAL FUND Total:					92,409.62

Fund: 225 - FIRE SERVICE FUND

Department: 42200 - FIRE SERVICE

225-42200-212	HOLIDAY CREDIT OFFICE	2.50	155043204233	225-42200-212	2.50
225-42200-217	EVOLUTION MEDIA & DESIGN,	EMBROIDERY	6348	225-42200-217	178.92
225-42200-221	NAPA AUTO PARTS	PARTS	419812	225-42200-221	12.59
225-42200-221	NAPA AUTO PARTS	PARTS	420546	225-42200-221	29.37
225-42200-221	CRYTEEL TRUCK EQUIPMENT	LENS	LP172966	225-42200-221	160.00
225-42200-331	JESSE WENISCH	TRAVEL EXPENSE	INV0003015	225-42200-331	135.00
225-42200-331	THOMAS J GERLICH	TRAVEL EXPENSE	INV0003017	225-42200-331	705.86
225-42200-331	MATT DOERR	TRAVEL EXPENSE	INV0003018	225-42200-331	277.72
225-42200-437	ALL FLAGS, LLC	FLAGS	233300	225-42200-437	223.82
225-42200-437	LESUEUR COUNTY TREASURER	SOLID WASTE FEES	INV0002998	225-42200-437	7.50
Department 42200 - FIRE SERVICE Total:					1,733.28
Fund 225 - FIRE SERVICE FUND Total:					1,733.28

Fund: 226 - AMBULANCE SERVICE FUND

226-20702	FIRST FARMERS & MERCHANTS	04/01/2016 PAYROLL	INV0002986	226-20702	42.05
226-21701	FIRST FARMERS & MERCHANTS	FIT 941 TAXES	INV0002983	226-21701	5.79
226-21702	FIRST FARMERS & MERCHANTS	STATE TAX	INV0002985	226-21702	2.57
226-21703	FIRST FARMERS & MERCHANTS	SS 941 TAXES	INV0002984	226-21703	7.06
226-21704	FIRST FARMERS & MERCHANTS	PERA	INV0002978	226-21704	8.17
226-21712	FIRST FARMERS & MERCHANTS	MED 941 TAXES	INV0002982	226-21712	1.66
226-21719	FIRST FARMERS & MERCHANTS	HCSP	INV0002976	226-21719	0.60
					67.90

Department: 42153 - AMBULANCE SERVICES

226-42153-212	SA FLEET ONE LLC	FUEL	4477250053	226-42153-212	157.96
226-42153-219	BOUND TREE MEDICAL LLC	BACKBOARDS & IGEL AIRWAYS	82103275	226-42153-219	1,078.47
226-42153-220	WOLF MOTOR CO., INC.	AMBULANCE TRANSMISSION	9030865	226-42153-220	4,894.14
226-42153-305	MED COMPASS	FIT TESTING	28989	226-42153-305	1,010.00
226-42153-321	VERIZON WIRELESS	CELLULAR SERVICE	9763057745	226-42153-321	43.38
226-42153-400	PROFESSIONAL CLEANING	JANITORIAL SERVICES	44	226-42153-400	69.17
226-42153-401	INTERSTATE BUILDING SUPPLY	SHEETROCK FOR MENS	213242	226-42153-401	8.49
226-42153-437	LESUEUR COUNTY TREASURER	SOLID WASTE FEES	INV0003002	226-42153-437	5.00
226-42153-437	RADERMACHER'S	POP-9110	INV0003025	226-42153-437	40.57
Department 42153 - AMBULANCE SERVICES Total:					7,307.18
Fund 226 - AMBULANCE SERVICE FUND Total:					7,375.08

Fund: 227 - PARA-TRANSIT FUND

227-20702	FIRST FARMERS & MERCHANTS	04/01/2016 PAYROLL	INV0002986	227-20702	3,990.11
227-21701	FIRST FARMERS & MERCHANTS	FIT 941 TAXES	INV0002983	227-21701	359.67
227-21702	FIRST FARMERS & MERCHANTS	STATE TAX	INV0002985	227-21702	160.63
227-21703	FIRST FARMERS & MERCHANTS	SS 941 TAXES	INV0002984	227-21703	545.40
227-21704	FIRST FARMERS & MERCHANTS	PERA	INV0002978	227-21704	578.69
227-21711	MN CHILD SUPPORT PAYMENT	REMITTANCE IDENTIFIER:	INV0002972	227-21711	159.94
227-21712	FIRST FARMERS & MERCHANTS	MED 941 TAXES	INV0002982	227-21712	127.58
227-21713	AXA EQUITABLE	AXA EQUITABLE DEFERRED	INV0002973	227-21713	50.00
227-21719	FIRST FARMERS & MERCHANTS	HCSP	INV0002976	227-21719	49.75
					6,021.77

Department: 49800 - EQUIPMENT, MAINT, GARAGE

227-49800-221	NORTH CENTRAL BUS SALES	SEAT BELT	228643	227-49800-221	184.76
227-49800-221	WOLF MOTOR CO., INC.	OIL CHANGE	90131102	227-49800-221	107.52
Department 49800 - EQUIPMENT, MAINT, GARAGE Total:					292.28

Department: 49804 - ADMINISTRATION

227-49804-400	PROFESSIONAL CLEANING	JANITORIAL SERVICES	44	227-49804-400	86.67
227-49804-401	INTERSTATE BUILDING SUPPLY	SHEETROCK FOR MENS	213242	227-49804-401	8.50
227-49804-437	TRUSTWORTHY HARDWARE	KEYS-TRANSIT	146774	227-49804-437	27.91

Account Number	Vendor Name	Description (Item)	Payable Number	Account Number	Amount
227-49804-437	LESUEUR COUNTY TREASURER	SOLID WASTE FEES	INV0003002	227-49804-437	5.00
Department 49804 - ADMINISTRATION Total:					128.08
Fund 227 - PARA-TRANSIT FUND Total:					6,442.13
Fund: 229 - CABLE TV FUND					
229-20702	FIRST FARMERS & MERCHANTS	04/01/2016 PAYROLL	INV0002986	229-20702	741.05
229-21701	FIRST FARMERS & MERCHANTS	FIT 941 TAXES	INV0002983	229-21701	116.18
229-21702	FIRST FARMERS & MERCHANTS	STATE TAX	INV0002985	229-21702	47.80
229-21703	FIRST FARMERS & MERCHANTS	SS 941 TAXES	INV0002984	229-21703	121.52
229-21712	FIRST FARMERS & MERCHANTS	MED 941 TAXES	INV0002982	229-21712	28.42
					1,054.97
Fund 229 - CABLE TV FUND Total:					1,054.97
Fund: 235 - AIRPORT FUND					
Department: 49810 - AIRPORT ADMINISTRATION					
235-49810-221	DENZER'S VALLEY AG	TV145 TRACTOR	5146	235-49810-221	329.54
235-49810-381	LESUEUR COUNTY TREASURER	SOLID WASTE FEES	INV0002997	235-49810-381	7.50
Department 49810 - AIRPORT ADMINISTRATION Total:					337.04
Fund 235 - AIRPORT FUND Total:					337.04
Fund: 240 - HRA FUND					
240-20702	FIRST FARMERS & MERCHANTS	04/01/2016 PAYROLL	INV0002986	240-20702	1,845.18
240-21701	FIRST FARMERS & MERCHANTS	FIT 941 TAXES	INV0002983	240-21701	306.02
240-21702	FIRST FARMERS & MERCHANTS	STATE TAX	INV0002985	240-21702	115.70
240-21703	FIRST FARMERS & MERCHANTS	SS 941 TAXES	INV0002984	240-21703	283.60
240-21704	FIRST FARMERS & MERCHANTS	PERA	INV0002978	240-21704	340.70
240-21712	FIRST FARMERS & MERCHANTS	MED 941 TAXES	INV0002982	240-21712	66.32
240-21719	FIRST FARMERS & MERCHANTS	HCSP	INV0002976	240-21719	73.07
					3,030.59
Fund 240 - HRA FUND Total:					3,030.59
Fund: 250 - YOUTH OPPORTUNITIES FUND					
250-20702	FIRST FARMERS & MERCHANTS	04/01/2016 PAYROLL	INV0002986	250-20702	1,277.21
250-21701	FIRST FARMERS & MERCHANTS	FIT 941 TAXES	INV0002983	250-21701	70.38
250-21702	FIRST FARMERS & MERCHANTS	STATE TAX	INV0002985	250-21702	37.66
250-21703	FIRST FARMERS & MERCHANTS	SS 941 TAXES	INV0002984	250-21703	186.00
250-21712	FIRST FARMERS & MERCHANTS	MED 941 TAXES	INV0002982	250-21712	43.50
					1,614.75
Fund 250 - YOUTH OPPORTUNITIES FUND Total:					1,614.75
Fund: 316 - JOHNSON CONTROL FACILITY IMP					
Department: 47000 - DEBT SERVICE					
316-47000-621	SPRINGSTED INCORPORATED	2006 LEASE REVENUE BONDS	000495.999-7	316-47000-621	3,100.00
Department 47000 - DEBT SERVICE Total:					3,100.00
Fund 316 - JOHNSON CONTROL FACILITY IMP Total:					3,100.00
Fund: 321 - 2010 MEDICAL FACILITY BOND					
Department: 47000 - DEBT SERVICE					
321-47000-621	SPRINGSTED INCORPORATED	GENERAL OBLIGATIONS	000495.999-8	321-47000-621	3,100.00
Department 47000 - DEBT SERVICE Total:					3,100.00
Fund 321 - 2010 MEDICAL FACILITY BOND Total:					3,100.00
Fund: 322 - 2010 EDA LEASE REVENUE BOND					
Department: 47000 - DEBT SERVICE					
322-47000-737	LESUEUR EDA	OCTOBER 2015 PAYABLE	INV0003010	322-47000-737	16,270.00
322-47000-737	LESUEUR EDA	NOVEMBER 2015	INV0003011	322-47000-737	16,270.00
322-47000-737	LESUEUR EDA	DECEMBER 2015	INV0003012	322-47000-737	16,270.00
322-47000-737	LESUEUR EDA	JANUARY 2016 PAYABLE	INV0003013	322-47000-737	16,270.00
322-47000-737	LESUEUR EDA	FEBRUARY 2016 PAYABLE	INV0003014	322-47000-737	16,270.00
Department 47000 - DEBT SERVICE Total:					81,350.00
Fund 322 - 2010 EDA LEASE REVENUE BOND Total:					81,350.00

Account Number	Vendor Name	Description (Item)	Payable Number	Account Number	Amount
Fund: 601 - WATER UTILITY FUND					
601-14100	METERING & TECHNOLOGY	METERS	5939	601-14100	6,458.74
601-15502	I.U.O.E. LOCAL 49	MAY 2016 HEALTH INSURANCE	INV0003016	601-15502	2,035.00
601-20702	FIRST FARMERS & MERCHANTS	04/01/2016 PAYROLL	INV0002986	601-20702	4,510.82
601-21701	FIRST FARMERS & MERCHANTS	FIT 941 TAXES	INV0002983	601-21701	542.24
601-21702	FIRST FARMERS & MERCHANTS	STATE TAX	INV0002985	601-21702	217.43
601-21703	FIRST FARMERS & MERCHANTS	SS 941 TAXES	INV0002984	601-21703	656.22
601-21704	FIRST FARMERS & MERCHANTS	PERA	INV0002978	601-21704	814.60
601-21712	FIRST FARMERS & MERCHANTS	MED 941 TAXES	INV0002982	601-21712	153.48
601-21713	AXA EQUITABLE	AXA EQUITABLE DEFERRED	INV0002973	601-21713	15.01
601-21718	FIRST FARMERS & MERCHANTS	BRINKER DEFERRED COMP	INV0002971	601-21718	180.74
601-21719	FIRST FARMERS & MERCHANTS	HCSP	INV0002976	601-21719	76.65
					15,660.93

Department: 49400 - SOURCE OF SUPPLY

601-49400-404	ADVANCED ENGINEERING &	SCADA SERVICES	47425	601-49400-404	1,172.68
					Department 49400 - SOURCE OF SUPPLY Total: 1,172.68

Department: 49420 - PURIFICATION

601-49420-216	HAWKINS, INC.	CHEMICALS	3857444	601-49420-216	150.00
601-49420-216	HACH COMPANY	LAB SUPPLIES	9861665	601-49420-216	209.98
					Department 49420 - PURIFICATION Total: 359.98

Department: 49440 - ADMINISTRATION & GENERAL

601-49440-207	PETER BURNS	TRAINING & TRAVEL	INV0003024	601-49440-207	243.45
601-49440-217	CINTAS CORPORATION LOC.	UNIFORMS	754573581	601-49440-217	47.28
601-49440-217	CINTAS CORPORATION LOC.	UNIFORMS	754576200	601-49440-217	47.28
601-49440-240	NAPA AUTO PARTS	ROTARY LIFT	419431	601-49440-240	1,999.00
601-49440-309	NEON LINK	MONTHLY SERVICE	1201	601-49440-309	111.68
601-49440-309	NEON LINK	BILL PROCESSING	1207	601-49440-309	229.60
601-49440-309	NEON LINK	NEWSLETTER PRINTING IN	1208	601-49440-309	101.76
601-49440-314	AEM FINANCIAL SOLUTIONS, LLC	APRIL 2016 FINANCIAL	363611	601-49440-314	759.60
601-49440-331	PETER BURNS	TRAINING & TRAVEL	INV0003024	601-49440-331	118.80
601-49440-401	MAYER SOFT WATER-CULLIGAN	WATER COOLER	215770	601-49440-401	41.50
601-49440-401	PROFESSIONAL CLEANING	JANITORIAL SERVICES	47	601-49440-401	203.13
601-49440-436	GOPHER STATE ONE CALL	LOCATES	6030504	601-49440-436	22.48
601-49440-437	LESUEUR COUNTY TREASURER	SOLID WASTE FEES	INV0002991	601-49440-437	7.50
601-49440-437	LESUEUR COUNTY TREASURER	SOLID WASTE FEES	INV0003003	601-49440-437	7.50
					Department 49440 - ADMINISTRATION & GENERAL Total: 3,940.56

Fund 601 - WATER UTILITY FUND Total: 21,134.15

Fund: 602 - SEWER UTILITY FUND

602-15502	I.U.O.E. LOCAL 49	MAY 2016 HEALTH INSURANCE	INV0003016	602-15502	2,035.00
602-20702	FIRST FARMERS & MERCHANTS	04/01/2016 PAYROLL	INV0002986	602-20702	3,912.67
602-21701	FIRST FARMERS & MERCHANTS	FIT 941 TAXES	INV0002983	602-21701	493.14
602-21702	FIRST FARMERS & MERCHANTS	STATE TAX	INV0002985	602-21702	195.77
602-21703	FIRST FARMERS & MERCHANTS	SS 941 TAXES	INV0002984	602-21703	579.92
602-21704	FIRST FARMERS & MERCHANTS	PERA	INV0002978	602-21704	723.16
602-21712	FIRST FARMERS & MERCHANTS	MED 941 TAXES	INV0002982	602-21712	135.58
602-21713	AXA EQUITABLE	AXA EQUITABLE DEFERRED	INV0002973	602-21713	15.01
602-21718	FIRST FARMERS & MERCHANTS	BRINKER DEFERRED COMP	INV0002971	602-21718	161.71
602-21719	FIRST FARMERS & MERCHANTS	HCSP	INV0002976	602-21719	62.88
					8,314.84

Department: 49490 - ADMINISTRATION & GENERAL

602-49490-217	CINTAS CORPORATION LOC.	UNIFORMS	754573581	602-49490-217	47.28
602-49490-217	CINTAS CORPORATION LOC.	UNIFORMS	754576200	602-49490-217	47.28
602-49490-309	NEON LINK	MONTHLY SERVICE	1201	602-49490-309	111.68
602-49490-309	NEON LINK	BILL PROCESSING	1207	602-49490-309	229.60
602-49490-309	NEON LINK	NEWSLETTER PRINTING IN	1208	602-49490-309	101.76
602-49490-314	AEM FINANCIAL SOLUTIONS, LLC	APRIL 2016 FINANCIAL	363611	602-49490-314	759.60
602-49490-401	PROFESSIONAL CLEANING	JANITORIAL SERVICES	47	602-49490-401	203.12

Account Number	Vendor Name	Description (Item)	Payable Number	Account Number	Amount
602-49490-436	GOPHER STATE ONE CALL	LOCATES	6030504	602-49490-436	22.47
Department 49490 - ADMINISTRATION & GENERAL Total:					1,522.79
Fund 602 - SEWER UTILITY FUND Total:					9,837.63

Fund: 604 - ELECTRIC UTILITY FUND

604-11500	SPS COMPANIES, INC.	1/2 SHOWER HILLSIDE CT	3882978	604-11500	442.23
604-11500	SPS COMPANIES, INC.	PLUMBING FITTINGS-HILLSIDE	S3228430.001	604-11500	87.07
604-11500	SPS COMPANIES, INC.	VALVES HILLSIDE COURT	S3232125.002	604-11500	119.18
604-15502	I.U.O.E. LOCAL 49	MAY 2016 HEALTH INSURANCE	INV0003016	604-15502	4,810.00
604-16440	LOCATORS & SUPPLIES, INC.	2 TRUCK TOOLBOXES	0243776-IN	604-16440	1,736.72
604-16574	INTERSTATE BUILDING SUPPLY	MAIN ST REROD CAGES ST LIGHT	213271	604-16574	124.74
604-20702	FIRST FARMERS & MERCHANTS	04/01/2016 PAYROLL	INV0002986	604-20702	17,326.75
604-21701	FIRST FARMERS & MERCHANTS	FIT 941 TAXES	INV0002983	604-21701	2,242.12
604-21702	FIRST FARMERS & MERCHANTS	STATE TAX	INV0002985	604-21702	918.02
604-21703	FIRST FARMERS & MERCHANTS	SS 941 TAXES	INV0002984	604-21703	2,613.04
604-21704	FIRST FARMERS & MERCHANTS	PERA	INV0002978	604-21704	3,185.85
604-21712	FIRST FARMERS & MERCHANTS	MED 941 TAXES	INV0002982	604-21712	611.16
604-21713	AXA EQUITABLE	AXA EQUITABLE DEFERRED	INV0002973	604-21713	44.97
604-21718	FIRST FARMERS & MERCHANTS	BRINKER DEFERRED COMP	INV0002971	604-21718	684.58
604-21719	FIRST FARMERS & MERCHANTS	H CSP	INV0002976	604-21719	375.35
					35,321.78

Department: 49560 - POWER SUPPLY

604-49560-258	MMPA C/O AVANT ENERGY	MARCH 2016 ENERGY	2491	604-49560-258	71,943.21
604-49560-259	MMPA C/O AVANT ENERGY	MARCH 2016 ENERGY	2491	604-49560-259	99,953.70
604-49560-260	MMPA C/O AVANT ENERGY	MARCH 2016 ENERGY	2491	604-49560-260	306,461.56
Department 49560 - POWER SUPPLY Total:					478,358.47

Department: 49570 - TRANSMISSION & DISTRIBUTION

604-49570-221	LABELLE'S ALIGNMENT	STARTER, REPAIR BRAKE LINE	18489	604-49570-221	365.88
604-49570-221	NAPA AUTO PARTS	ROTARY LIFT	419431	604-49570-221	2,000.00
604-49570-230	GOPHER STATE ONE CALL	LOCATES	6031065	604-49570-230	55.10
604-49570-231	WESCO RECEIVABLES CORP.	UNPAID TAXES 259201	318592	604-49570-231	4.53
604-49570-231	BORDER STATES ELEC SUPPLY	GROOVE CLAMPS	910956536	604-49570-231	847.15
604-49570-233	T&R ELECTRIC SUPPLY	TRANSFORMER BUSHING	138940	604-49570-233	80.16
604-49570-234	BORDER STATES ELEC SUPPLY	FUSES	910811912	604-49570-234	539.42
604-49570-240	WESCO RECEIVABLES CORP.	UNPAID TAX INVOICE 260935	318593	604-49570-240	23.20
604-49570-240	NAPA AUTO PARTS	OIL GUN	419866	604-49570-240	12.81
Department 49570 - TRANSMISSION & DISTRIBUTION Total:					3,928.25

Department: 49590 - ADMINISTRATION & GENERAL

604-49590-201	TWIST OFFICE PRODUCTS	AIR FRESHENER, DISPENSER,	756765-0	604-49590-201	141.87
604-49590-308	LEROY DAHN	DEHUMIDIFIER REBATE	INV0003027	604-49590-308	25.00
604-49590-309	NEON LINK	MONTHLY SERVICE	1201	604-49590-309	335.04
604-49590-309	NEON LINK	BILL PROCESSING	1207	604-49590-309	688.80
604-49590-309	NEON LINK	NEWSLETTER PRINTING IN	1208	604-49590-309	305.28
604-49590-314	AEM FINANCIAL SOLUTIONS, LLC	APRIL 2016 FINANCIAL	363611	604-49590-314	2,278.80
604-49590-315	LEROY DAHN	RESIDENTIAL LED REBATE	INV0003026	604-49590-315	7.50
604-49590-321	VERIZON WIRELESS	CELLULAR SERVICE	9763074880	604-49590-321	475.98
604-49590-322	LESUEUR POST OFFICE	3 ROLLS OF FOREVER STAMPS	INV0003005	604-49590-322	147.00
604-49590-322	PETTY CASH FUND	POSTAGE/ MISC	INV0003020	604-49590-322	3.54
604-49590-401	CHRISTINA BAUMAN	JANITORIAL SERVICES	INV0003009	604-49590-401	180.00
604-49590-437	LESUEUR COUNTY TREASURER	SOLID WASTE FEES	INV0002990	604-49590-437	7.50
604-49590-437	LESUEUR COUNTY TREASURER	SOLID WASTE FEES	INV0003003	604-49590-437	7.50
604-49590-620	SPRINGSTED INCORPORATED	ELECTRIC UTILITY REVENUE	000495-999-6	604-49590-620	3,100.00
Department 49590 - ADMINISTRATION & GENERAL Total:					7,703.81
Fund 604 - ELECTRIC UTILITY FUND Total:					525,312.31

Fund: 606 - MN RIVER VALLEY UTILITY COMM

606-20702	FIRST FARMERS & MERCHANTS	04/01/2016 PAYROLL	INV0002986	606-20702	3,803.29
606-21701	FIRST FARMERS & MERCHANTS	FIT 941 TAXES	INV0002983	606-21701	560.07
606-21702	FIRST FARMERS & MERCHANTS	STATE TAX	INV0002985	606-21702	220.88
606-21703	FIRST FARMERS & MERCHANTS	SS 941 TAXES	INV0002984	606-21703	601.06

Account Number	Vendor Name	Description (Item)	Payable Number	Account Number	Amount
606-21704	FIRST FARMERS & MERCHANTS	PERA	INV0002978	606-21704	722.72
606-21712	FIRST FARMERS & MERCHANTS	MED 941 TAXES	INV0002982	606-21712	140.58
606-21719	FIRST FARMERS & MERCHANTS	H CSP	INV0002976	606-21719	62.53
					6,111.13

Fund 606 - MN RIVER VALLEY UTILITY COMM Total: 6,111.13

Fund: 615 - RECREATION FUND

615-20702	FIRST FARMERS & MERCHANTS	04/01/2016 PAYROLL	INV0002986	615-20702	8,768.20
615-21701	FIRST FARMERS & MERCHANTS	FIT 941 TAXES	INV0002968	615-21701	6.27
615-21701	FIRST FARMERS & MERCHANTS	FIT 941 TAXES	INV0002983	615-21701	663.78
615-21702	FIRST FARMERS & MERCHANTS	STATE TAX	INV0002970	615-21702	3.36
615-21702	FIRST FARMERS & MERCHANTS	STATE TAX	INV0002985	615-21702	311.14
615-21703	FIRST FARMERS & MERCHANTS	SS 941 TAXES	INV0002969	615-21703	7.78
615-21703	FIRST FARMERS & MERCHANTS	SS 941 TAXES	INV0002984	615-21703	1,194.58
615-21704	FIRST FARMERS & MERCHANTS	PERA	INV0002978	615-21704	989.36
615-21712	FIRST FARMERS & MERCHANTS	MED 941 TAXES	INV0002967	615-21712	1.84
615-21712	FIRST FARMERS & MERCHANTS	MED 941 TAXES	INV0002982	615-21712	279.38
615-21713	AXA EQUITABLE	AXA EQUITABLE DEFERRED	INV0002973	615-21713	305.00
615-21719	FIRST FARMERS & MERCHANTS	H CSP	INV0002976	615-21719	65.04
					12,595.73

Department: 45120 - RECREATION ADMINISTRATION

615-45120-201	MEDTECH WRISTBANDS	PATRON WRISTBANDS	13714	615-45120-201	502.97
615-45120-207	MIAMA	ICE ARENA CONFERENCE	3427	615-45120-207	60.00
615-45120-262	MINNESOTA YOUTH SOCCER	SOCCER REGISTRATION	37023	615-45120-262	242.00
615-45120-271	A.H. HERMEL COMPANY	VENDING MACHINE EXPENSES	564176	615-45120-271	215.89
615-45120-271	A.H. HERMEL COMPANY	VENDING MACHINE EXPENSES	565564	615-45120-271	314.37
615-45120-271	A.H. HERMEL COMPANY	VENIDNG MACHINE EXPENSE	566984	615-45120-271	134.10
615-45120-271	A.H. HERMEL COMPANY	VENDING MACHINE EXPENSES	568279	615-45120-271	100.71
615-45120-271	PEPSI COLA OF MANKATO	VENDING MACHINE EXPENSE	9401925	615-45120-271	122.05
615-45120-271	PEPSI COLA OF MANKATO	VENDING MACHINE EXPENSE	9406013	615-45120-271	143.70
615-45120-271	PEPSI COLA OF MANKATO	VENDING MACHINE EXPENSE	9406014	615-45120-271	23.94
615-45120-321	DEX MEDIA EAST LLC	DIRECTORY ADVERTISING	INV0003001	615-45120-321	88.65
615-45120-433	LESUEUR NEWS HERALD	NEWSPAPER RENEWAL	29824	615-45120-433	62.40
615-45120-437	MAYER SOFT WATER-CULLIGAN	WATER COOLER	215435	615-45120-437	57.46
615-45120-437	RADERMACHER'S	COFFEE CREAMER	INV0003021	615-45120-437	11.47

Department 45120 - RECREATION ADMINISTRATION Total: 2,079.71

Department: 45122 - COMM CTR BUILDING MAINT

615-45122-211	COLE PAPERS INC.	WIPES & CLEANING SUPPLIES	9190500	615-45122-211	392.22
615-45122-216	THOMAS J GERLICH	EMPLOYEE REIMBURSEMENT	146739	615-45122-216	104.33
615-45122-216	THOMAS J GERLICH	PAINT STRIPPER	3269-33402	615-45122-216	96.59
615-45122-216	RADERMACHER'S	BLEACH-3325	INV0003023	615-45122-216	7.23
615-45122-223	NAPA AUTO PARTS	PAINT STRIPPER	420527	615-45122-223	8.22
615-45122-401	JOHNSON CONTROLS, INC.	FIRE ALRAM CERTIFICATION	1-31812789793	615-45122-401	555.20
615-45122-401	OLYMPIC FIRE PROTECTION	FIRE SPRINKLER INSPECTION	39458	615-45122-401	390.00
615-45122-401	JOHNSON CONTROLS, INC.	MAINTENANCE CONTRACT	73453710	615-45122-401	3,450.78
615-45122-404	DOWNTOWN SOUND MUSIC	BRUCE FRANK PA SYSTEM	46341	615-45122-404	4,349.80
615-45122-404	SPS COMPANIES, INC.	SHOWER MIXING VALAVE	S3220993.003	615-45122-404	1,682.35

Department 45122 - COMM CTR BUILDING MAINT Total: 11,036.72

Department: 45124 - OUTDOOR POOL EXPENDITURES

615-45124-381	LESUEUR COUNTY TREASURER	SOLID WASTE FEES	INV0003000	615-45124-381	7.50
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Department 45124 - OUTDOOR POOL EXPENDITURES Total: 7.50

Fund 615 - RECREATION FUND Total: 25,719.66

Grand Total: 789,662.34

Report Summary

Fund Summary

Fund	Payment Amount
101 - GENERAL FUND	92,409.62
225 - FIRE SERVICE FUND	1,733.28
226 - AMBULANCE SERVICE FUND	7,375.08
227 - PARA-TRANSIT FUND	6,442.13
229 - CABLE TV FUND	1,054.97
235 - AIRPORT FUND	337.04
240 - HRA FUND	3,030.59
250 - YOUTH OPPORTUNITIES FUND	1,614.75
316 - JOHNSON CONTROL FACILITY IMP	3,100.00
321 - 2010 MEDICAL FACILITY BOND	3,100.00
322 - 2010 EDA LEASE REVENUE BOND	81,350.00
601 - WATER UTILITY FUND	21,134.15
602 - SEWER UTILITY FUND	9,837.63
604 - ELECTRIC UTILITY FUND	525,312.31
606 - MN RIVER VALLEY UTILITY COMM	6,111.13
615 - RECREATION FUND	25,719.66
Grand Total:	789,662.34

THE PRECEDING LIST OF BILLS WAS REVIEWED AND APPROVED FOR PAYMENT.

DATE: April 11, 2016

APPROVED BY: _____
 Jenelle Teppen



CITY OF LE SUEUR
REQUEST FOR COUNCIL ACTION

TO: Mayor and City Council
FROM: Jenelle Teppen, City Administrator
SUBJECT: Personnel Actions
DATE: For the City Council meeting of April 11, 2016

PURPOSE/ACTION REQUESTED

Approve the Personnel Actions listed below.

Please confirm the resignation of Monica Muchow, City Clerk.

Please confirm the termination of Jamie Ogilvie in the ambulance service.

Please confirm the employment of Daniel Evans, Part-time Police Officer.

4th Quarter Report

City of Le Sueur
Le Sueur, Minnesota

As of December 31, 2015

Preliminary



AEM Financial Solutions™

People
+ Process®
Going
Beyond the
Numbers



AEM Financial Solutions™

April 7, 2016

ACCOUNTANT'S COMPILATION REPORT

Honorable Mayor and City Council
City of Le Sueur
Le Sueur, Minnesota

We have compiled the accompanying statement of revenues and expenditures for the General fund and statements of revenues and expenses for the Water and Sewer funds of the City of Le Sueur, Minnesota as of December 31, 2015, for the quarter then ended. We have not audited or reviewed the accompanying financial statements and, accordingly, do not express an opinion or provide any assurance about whether the financial statement is in accordance with accounting principles generally accepted in the United States of America.

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for designing, implementing, and maintaining internal control relevant to the preparation and fair presentation of the financial statements.

Our responsibility is to conduct the compilation in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. The objective of a compilation is to assist management in presenting financial information in the form of financial statements without undertaking to obtain or provide any assurance that there are no material modifications that should be made to the financial statements.

Management has elected to omit substantially all of the disclosures and the statement of cash flows required by accounting principles generally accepted in the United States of America. If the omitted disclosures and the statement of cash flows were included in the financial statements, they might influence the user's conclusions about the Company's financial position, results of operations, and cash flows. Accordingly, the financial statements are not designed for those who are not informed about such matters.

Sincerely,

AEM FINANCIAL SOLUTIONS, LLC



AEM Financial Solutions™

April 7, 2016

Honorable Mayor and City Council
 City of Le Sueur
 Le Sueur, Minnesota

Dear Honorable Mayor and City Council:

We have reconciled all bank accounts through December 31, 2015 and reviewed activity in all funds. The following is a summary of our observations. All information presented is unaudited.

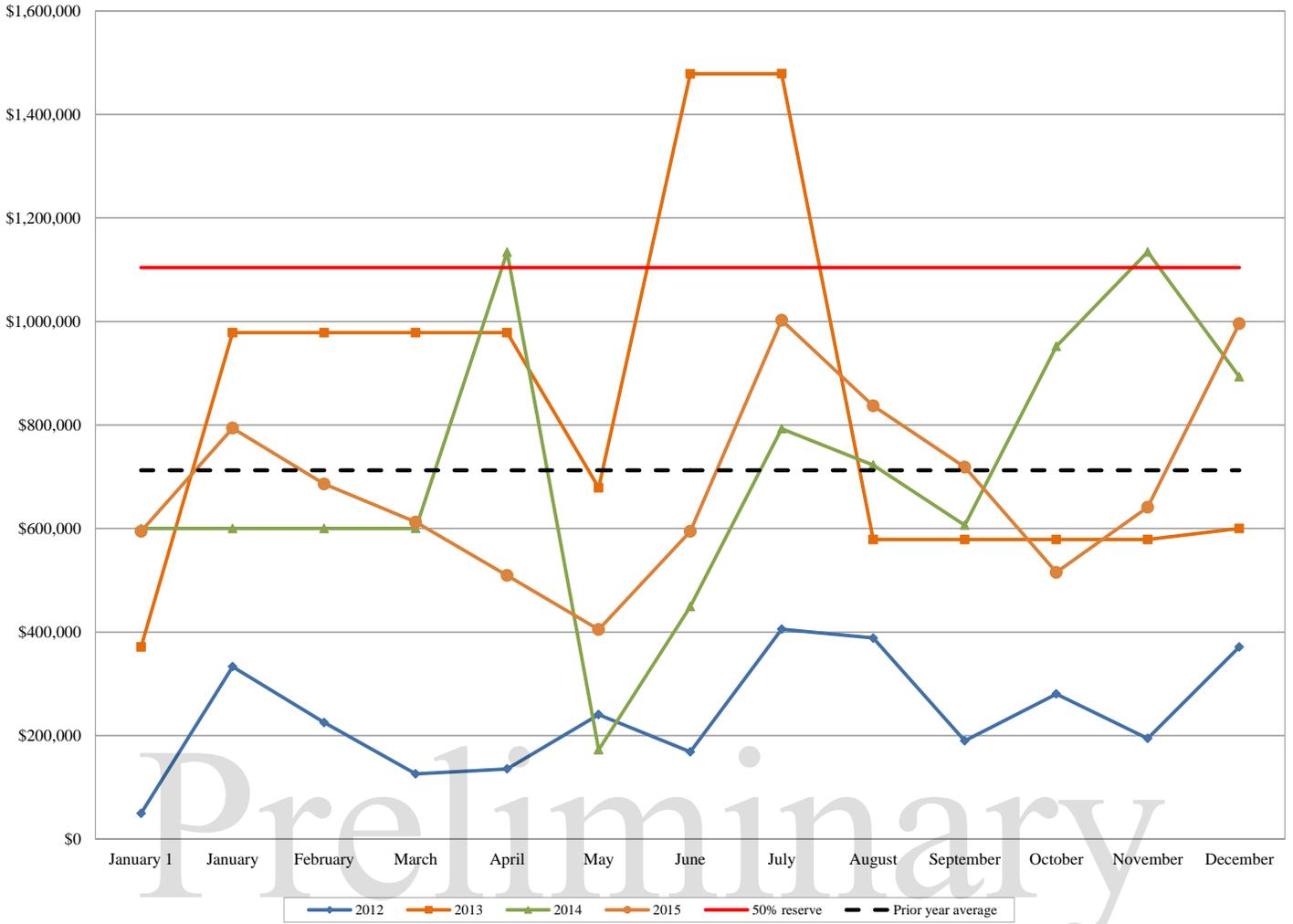
Cash and Investments

The City's cash and investment balances are as follows:

	<u>12/31/2015</u>	<u>12/31/2014</u>	<u>Increase/ (Decrease)</u>
Checking	\$ 1,837,323	\$ 4,057,266	\$ (2,219,943)
Investments (at market value)	<u>2,238,863</u>	<u>751,967</u>	<u>1,486,896</u>
Total cash and investments	<u>\$ 4,076,186</u>	<u>\$ 4,809,233</u>	<u>\$ (733,047)</u>

<u>Investment Type</u>	<u>12/31/2015</u>	<u>12/31/2014</u>	<u>Increase/ (Decrease)</u>
Checking	\$ 1,837,323	\$ 4,057,266	\$ (2,219,943)
Money Market	1,275,293	751,967	523,326
Negotiable CDs	211,275	-	211,275
Municipal bond	752,295	-	752,295
Government agency securities	<u>-</u>	<u>-</u>	<u>-</u>
Total investments	<u>\$ 4,076,186</u>	<u>\$ 4,809,233</u>	<u>\$ (733,047)</u>

General Fund Cash Balances 2012-2015



General Fund

Receipts	YTD Budget	YTD Actual	Percent of YTD Budget	Disbursements	YTD Budget	YTD Actual	Percent of YTD Budget
Taxes	\$ 689,804	\$ 728,059	105.5 %	City Council	\$ 32,770	\$ 31,997	97.6 %
Licenses and permits	110,400	130,689	118.4	City Administrator	86,425	85,984	99.5
Franchise fees	38,000	22,803	60.0	Elections	-	62	-
Intergovernmental	1,008,510	1,078,300	106.9	City Clerk	75,141	119,052	158.4
Charges for services	21,000	20,413	97.2	Accounting	61,920	51,530	83.2
Fines and forfeits	20,100	26,347	131.1	Law/legal services	35,000	33,966	97.0
Investment earnings	2,500	2,903	116.1	Assessing	-	-	-
Other revenues	53,050	95,041	179.2	Planning and zoning	7,000	6,021	86.0
				General government	26,900	26,189	97.4
	<u>\$ 1,943,364</u>	<u>\$ 2,104,555</u>	<u>108.3 %</u>	Police	888,970	792,067	89.1
				Building code	50,100	60,630	121.0
				Civil defense	9,920	11,774	118.7
				Animal disposal	14,400	12,576	87.3
				Other protection	4,750	5,035	106.0
				Public Works	570,552	523,947	91.8
				Ice and snow	17,600	11,591	65.9
				Sanitation	1,000	279	27.9
				Health	15,250	15,827	103.8
				Parks	123,540	142,672	115.5
				Forestry	22,200	12,073	54.4
				Library	27,600	26,397	95.6
				Unallocated expenditures	163,240	121,542	74.5
					<u>\$ 2,234,278</u>	<u>\$ 2,091,211</u>	<u>93.6 %</u>

Key

- ↑ Varies more than 10% than budget positively
- ↓ Varies more than 10% than budget negatively
- ↔ Within 10% of budget

Current short-term rates being offered by financial institutions are very low as evidenced by the table of U.S. Treasury rates below. The U.S. Treasury rates provide a benchmark perspective for rate of return.

Date	Treasury yields								
	1 mo	3 mo	6 mo	1 yr	2 yr	3 yr	5 yr	7 yr	10 yr
12/31/2010	0.07	0.12	0.19	0.29	0.61	1.02	2.01	2.71	3.30
12/30/2011	0.01	0.02	0.06	0.12	0.25	0.36	0.83	1.35	1.89
12/31/2012	0.02	0.05	0.11	0.16	0.25	0.36	0.72	1.18	1.78
03/31/2013	0.04	0.07	0.11	0.14	0.25	0.36	0.77	1.24	1.87
06/30/2013	0.02	0.04	0.10	0.15	0.36	0.66	1.41	1.96	2.52
09/30/2013	0.03	0.02	0.04	0.10	0.33	0.63	1.39	2.02	2.64
12/31/2013	0.01	0.07	0.10	0.13	0.38	0.78	1.75	2.45	3.04
03/31/2014	0.03	0.05	0.07	0.13	0.44	0.90	1.73	2.30	2.73
06/30/2014	0.02	0.04	0.07	0.11	0.47	0.88	1.62	2.13	2.53
09/30/2014	0.02	0.02	0.03	0.13	0.58	1.07	1.78	2.22	2.52
12/31/2014	0.03	0.03	0.12	0.23	0.69	1.11	1.68	2.00	2.20
03/31/2015	0.05	0.03	0.14	0.26	0.56	0.89	1.37	1.71	1.94
06/30/2015	0.02	0.01	0.11	0.28	0.64	1.01	1.63	2.07	2.35
09/30/2015	-	-	0.08	0.33	0.64	0.92	1.37	1.75	2.06
12/31/2015	0.14	0.16	0.49	0.65	1.06	1.31	1.76	2.09	2.27

Budget Summary

A more detailed analysis of funds is included as Attachment A.

Cash Balance Summary

A detailed view of department totals compared with budget is included as Attachment B.

Investment Summary

A detailed summary of current investments is included as Attachment C.

Enterprise Fund Summary

A detailed summary of enterprise fund financial results is included as Attachment D.

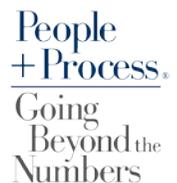
* * * * *

This information is unaudited and is intended solely for the information and use of management and City Council and is not intended and should not be used by anyone other than these specified parties.

If you have any questions or wish to discuss any of the items contained in this letter or the attachments, please feel free to contact us at your convenience. We wish to thank you for the continued opportunity to be of service and for the courtesy and cooperation extended to us by your staff.

Sincerely,

AEM FINANCIAL SOLUTIONS, LLC



CITY OF LE SUEUR, MINNESOTA
STATEMENT OF REVENUES AND EXPENDITURES -
BUDGET AND ACTUAL -
GENERAL FUND (UNAUDITED)
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2015

Attachment A

	Annual Budget	Budget thru 12/31/2015	Actual Thru 12/31/2015	Variance - Favorable (Unfavorable)	Percent Received or Expended Based on Budget thru 12/31/2015
REVENUES					
Taxes	\$ 689,804	\$ 689,804	\$ 728,059	\$ 38,255	105.5 %
Licenses and permits	110,400	110,400	130,689	20,289	118.4
Franchise fees	38,000	38,000	22,803	(15,197) (1)	60.0
Intergovernmental	1,008,510	1,008,510	1,078,300	69,790	106.9
Charges for services	21,000	21,000	20,413	(587)	97.2
Fines and forfeits	20,100	20,100	26,347	6,247	131.1
Investment earnings	2,500	2,500	2,903	403	116.1
Other revenues	53,050	53,050	95,041	41,991 (2)	179.2
TOTAL REVENUES	1,943,364	1,943,364	2,104,555	161,191	108.3
EXPENDITURES					
City Council	32,770	32,770	31,997	773	97.6
City Administrator	86,425	86,425	85,984	441	99.5
Elections	-	-	62	(62)	N/A
City Clerk	75,141	75,141	119,052	(43,911) (3)	158.4
Accounting	61,920	61,920	51,530	10,390	83.2
Law/legal services	35,000	35,000	33,966	1,034	97.0
Assessing	-	-	-	-	N/A
Planning and zoning	7,000	7,000	6,021	979	86.0
General government	26,900	26,900	26,189	711	97.4
Police	888,970	888,970	792,067	96,903	89.1
Building code	50,100	50,100	60,630	(10,530)	121.0
Civil defense	9,920	9,920	11,774	(1,854)	118.7
Animal disposal	14,400	14,400	12,576	1,824	87.3
Other protection	4,750	4,750	5,035	(285)	106.0
Public Works	570,552	570,552	523,947	46,605	91.8
Ice and snow	17,600	17,600	11,591	6,009	65.9
Sanitation	1,000	1,000	279	721	27.9
Health	15,250	15,250	15,827	(577)	103.8
Parks	123,540	123,540	142,672	(19,132)	115.5
Forestry	22,200	22,200	12,073	10,127	54.4
Library	27,600	27,600	26,397	1,203	95.6
Unallocated expenditures	163,240	163,240	121,542	41,698 (4)	74.5
TOTAL EXPENDITURES	2,234,278	2,234,278	2,091,211	143,067	93.6
EXCESS REVENUES (EXPENDITURES)	(290,914)	(290,914)	13,344	304,258	2,280.1
OTHER FINANCING USES					
Transfers in	350,000	350,000	175,000	(175,000) (5)	50.0
Operating transfers out	26,086	26,086	26,086	-	100.0
TOTAL OTHER FINANCING SOURCES (USES)	323,914	323,914	148,914	(175,000)	(50.0)
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER USES					
	\$ 33,000	\$ 33,000	\$ 162,258	\$ 129,258	N/A %

* Property taxes, assessments, and local government aids are only paid twice a year

Item Explanation of items percentage received/expended less than 80% or greater than 120% and \$ variance greater than \$15,000.

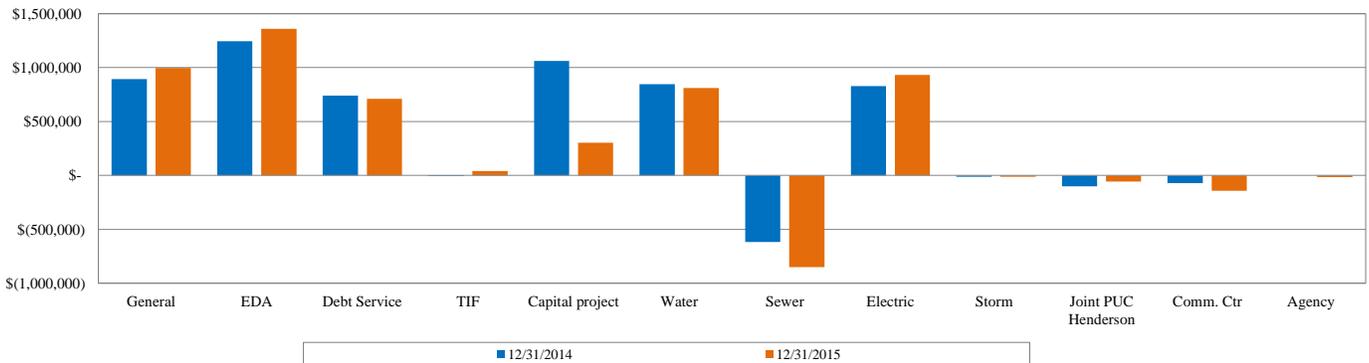
- (1) Unfavorable due to timing of receipts, this will be corrected with audit adjustment entries for accounts receivable.
- (2) Favorable balance relates to \$20,000 received from Oak Terrace Senior Housing as an escrow for street repair and additional revenue recapture from submission of unpaid balances to collection agency. (est. \$18,000)
- (3) Unfavorable balance relates to additional contracted services with AEM Financial Solutions.
- (4) Favorable balance is due to better understanding of expenditures and coding of these expenditures.
- (5) Additional revenues received in 2015 caused the transfer from the sewer fund into the General Fund to not be needed.

CITY OF LE SUEUR, MINNESOTA
 UNAUDITED CASH BALANCES BY FUND
 DECEMBER 31, 2014 AND DECEMBER 31, 2015

Attachment B

Fund	Balance 12/31/2014	Balance 12/31/2015	YTD Change From 12/31/2014
101 General fund	\$ 893,200	\$ 995,922	\$ 102,722
225 Fire service fund	(8,061)	12,410	20,471
226 Ambulance service fund	108,535	164,139	55,604
227 Para-transit fund	17,188	(4,633)	(21,821)
228 Revolving loan fund	1,217,140	647,881	(569,259)
229 Cable TV fund	(3,740)	(14,136)	(10,396)
231 Revolving loan fund - State	-	627,412	627,412
235 Airport fund	(73,977)	(65,643)	8,334
240 HRA fund	(6,080)	(5,234)	846
250 LSH Healthy Communities fund	(5,313)	(3,708)	1,605
301 GO oblig cert of indebt-2000	179,331	157,401	(21,930)
303 1995 Medical Revenue Bond	-	1	1
305 1993 EDA installment contrac	-	-	-
306 1995 lease purchase agreem	63,886	55,642	(8,244)
307 1999 recreational rev bond	2,277	2,277	-
309 GO oblig library bonds 2002	15,022	20,722	5,700
310 GO fire station bonds/2002	63,820	65,331	1,511
312 2004 equipment lease purchase	51,540	28,027	(23,513)
316 Johnson control facility imp	9,051	5,671	(3,380)
318 G.O. Tax Abatement Bonds Of 2008	-	(51,503)	(51,503)
319 G.O. equipment cert of indebt 2010	20,630	12,801	(7,829)
320 Police cip bond 2010	3,956	6,771	2,815
321 Medical facility bond 2010	224,510	224,510	-
322 EDA lease revenue bond 2010	16,270	48,810	32,540
323 LS powerhouse abatement	(6,705)	(4,413)	2,292
376 EDA lease revenue bond 2010	103,474	41,134	(62,340)
380 EDA general fund	137,392	137,733	341
381 Knollveiv East subdivision	(46,114)	(47,512)	(1,398)
382 Hwy 169 Industrial Park	(98,184)	8,020	106,204
393 TIF District #13	(402)	20,120	20,522
394 TIF District #14	184	12,265	12,081
396 2004 TIF Fund	555	11,649	11,094
397 2005 TIF Fund	-	-	-
398 TIF District #18	(5,500)	(1,961)	3,539
410 Equipment acquisition	228,965	251,810	22,845
415 Sidewalk reconstruction	160,000	251,624	91,624
420 Capital improvement fund	(247,986)	(690,214)	(442,228)
435 Comm ctr roof project 2011	376,831	1,549	(375,282)
477 No Hwy 169 Frontage Rd	54,126	298,550	244,424
478 Lesueur Hill improvement fund	61,393	61,393	-
479 2008 N 2Nd St reconstruct	117,587	117,572	(15)
501 Special assess/imp fund	86,754	86,754	-
502 GO improvement bond of 2001	6,395	(31,605)	(38,000)
505 GO imp Bonds/2002-Second St	75,975	40,518	(35,457)
507 2005C G.O. improvement bonds	128,215	(175,898)	(304,113)
508 2006C G.O improvement bonds	1,559	75,096	73,537
510 2011 bond, 2nd St reconstruction	12,583	17,453	4,870
601 Water utility fund	846,762	811,065	(35,697)
602 Sewer utility fund	(650,887)	(884,777)	(233,890)
603 Sewer pretreatment fund	32,970	32,970	-
604 Electric utility fund	830,036	931,385	101,349
605 Storm water	(12,172)	(12,172)	-
606 Joint PUC-Henderson	(101,532)	(56,888)	44,644
615 Community center fund	(72,226)	(141,264)	(69,038)
999 Pooled Cash Fund	-	(16,641)	(16,641)
Total	\$ 4,809,233	\$ 4,076,186	\$ (733,047)

Cash Balance by Fund Compared to Prior Year



- Fund**
- ↑ General Fund increased due to an increase in intergovernmental revenues and taxes.
 - ↓ EDA
 - ↓ Debt Service
 - ↑ TIF increased due to 2nd Half EDA payments not being as of 12/31/15. These increase will be offset by Accounts Payable audit entries.
 - ↓ Capital Project decreased due to spending down of bond dollars that were received in 2014.
 - ↓ Water
 - ↓ Sewer decreased due to no investment in the joint venture which decreased revenues significantly in 2015.

- ↑ Electric increased due to timing of payments, this will be corrected with audit entries.
- ↓ Storm
- ↑ Joint PUC Henderson increased due to timely receipt of revenues.
- ↓ Comm. Ctr decreased due to timing of invoices, this will be corrected with audit entries.
- ↓ Agency decreased due to timing of payments, this will be corrected with audit entries.

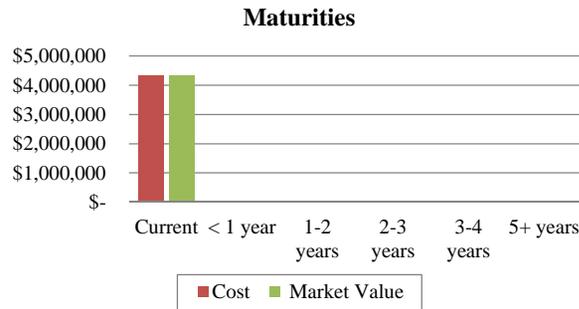
- Key**
- ↑ Varies more than 10% than prior year positively
 - ↓ Balance decreased more than 10% over prior year
 - ↔ Balance within 10% of prior year

City of Le Sueur
Schedule of Investments
For the Month Ending December 31, 2015

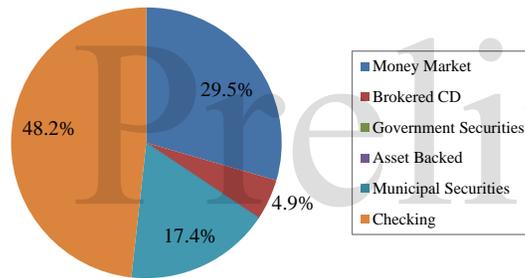
Institution	Market Value 1/1/2015	Deposits	Expenditures	Transfers	Checking	Interest	Cost 12/31/2015	Market Value 12/31/2015	Unrealized gain / loss
Cornerstone State Ban	\$ 310,052.85	\$ 12,386.31	\$ (1,025.05)	\$ -	\$ -	\$ 632.50	\$ 322,046.61	\$ 322,046.61	\$ -
Cornerstone State Ban	155,692.35	-	-	-	-	582.25	156,274.60	156,274.57	(0.03)
Cornerstone State Ban	1,217,139.89	90,789.86	(37,000.00)	-	-	4,363.25	1,275,293.00	1,275,293.00	-
Petty Cash	130.00						130.00	130.00	-
Change Fund							200.00	200.00	-
Change Fund							200.00	200.00	-
Change Fund							50.00	50.00	-
First Farmers & Merchants	76,928.00	403,458.16	(319,752.83)	-	-	190.10	160,823.43	160,823.43	-
First Farmers & Merchants	29,535.96	-	-	-	-	59.13	29,595.09	29,595.09	-
First Farmers & Merchants	6,389.37	34,683.17	(41,072.54)	-	-	-	0.00	-	(0.00)
First Farmers & Merchants	425.99	1,414,526.61	(1,414,952.60)	-	-	-	-	-	-
First Farmers & Merchants	20,187.70	218,987.55	(205,706.50)	-	-	-	33,468.75	33,468.75	-
First Farmers & Merchants	53,965.39	969,246.31	(1,023,211.70)	-	-	-	(0.00)	-	0.00
First Farmers & Merchants	55,000.00	-	-	(109.70)	-	109.70	55,000.00	55,000.00	-
First Farmers & Merchants	2,415,820.94	18,705,076.87	(19,584,304.90)	-	-	3,096.97	1,539,689.88	1,539,689.88	-
4MP	33,576.06	-	-	-	-	15.15	33,591.21	33,591.21	-
4MP	520,533.05	-	-	-	-	248.64	520,781.69	520,781.69	-
4MP	105,111.53	-	-	-	-	49.08	105,160.61	105,160.61	-
4MP	38.25	-	-	-	-	-	38.25	38.25	-
4M	92,708.17	-	-	-	-	15.53	92,723.70	92,723.70	-
WF	7.88	184,883.11	(184,882.76)	-	-	1.61	9.84	9.84	0.00
	<u>\$ 5,093,243.38</u>	<u>\$ 22,034,037.95</u>	<u>\$ (22,811,908.88)</u>	<u>\$ (109.70)</u>	<u>\$ -</u>	<u>\$ 9,363.91</u>	<u>\$ 4,325,076.66</u>	<u>\$ 4,325,076.63</u>	<u>\$ (0.03)</u>

City of Le Sueur
 Schedule of Investments
 For the Month Ending December 31, 2015

Institution	Market Value 1/1/2015	Deposits	Expenditures	Transfers	Checking	Interest	Cost 12/31/2015	Market Value 12/31/2015	Unrealized gain / loss
-------------	--------------------------	----------	--------------	-----------	----------	----------	--------------------	----------------------------	------------------------



Maturity	Cost 12/31/2015	Market Value 12/31/2015	Variance 12/31/2015
Current	\$ 4,325,076.66	\$ 4,325,076.63	\$ (0.03)
< 1 year	-	-	-
1-2 years	-	-	-
2-3 years	-	-	-
3-4 years	-	-	-
5+ years	-	-	-
	<u>\$ 4,325,076.66</u>	<u>\$ 4,325,076.63</u>	<u>\$ (0.03)</u>
Weighted average	0.20%	12/31/2015	
Average Maturity	-	12/31/2015	



Investment Type	Market Value 12/31/2015
Money Market	1,275,293.00
Brokered CD	211,274.57
Government Securities	-
Asset Backed	-
Municipal Securities	752,295.46
Checking	2,086,213.60
	<u>\$ 4,325,076.63</u>

CITY OF LE SUEUR, MINNESOTA
 STATEMENT OF REVENUES AND EXPENSES -
 BUDGET AND ACTUAL -
 WATER FUND (UNAUDITED)
 FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2015

Attachment D

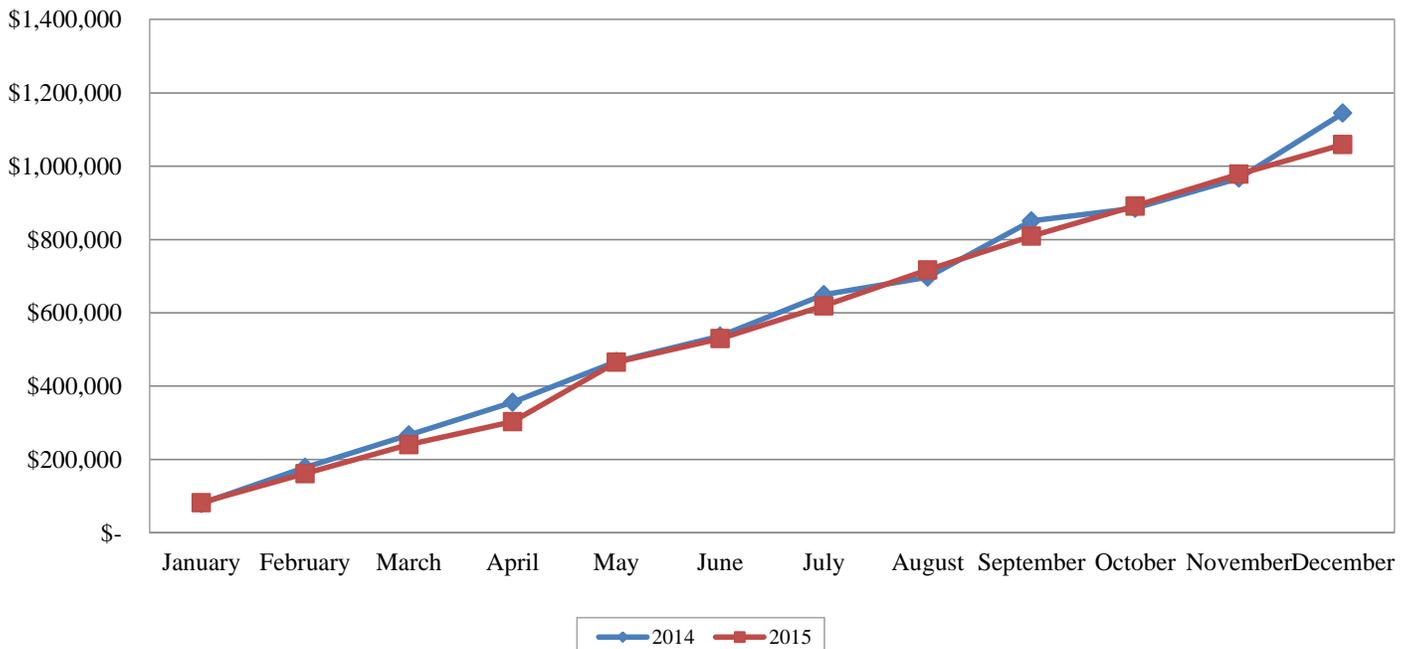
WATER FUND

	Actual Thru 12/31/2014	Actual Thru 12/31/2015	Variance - Favorable (Unfavorable)	Budget Thru 12/31/2015	Percent Received or Expended Based on Budget Thru 12/31/2015
REVENUES					
Charges for services	\$ 1,144,659	\$ 1,059,311	\$ (85,348)	\$ 1,038,000	102.05 %
Miscellaneous	19,693	14,997	(4,696)	20,000	74.99
TOTAL REVENUES	1,164,352	1,074,308	(90,044)	1,058,000	101.54
EXPENSES					
Salaries and benefits	284,444	224,266	60,178	251,852	89.05
Supplies	55,301	26,198	29,103 (1)	60,550	43.27
Other services and charges	184,228	300,501	(116,273)	266,950	112.57
Interest	28,343	17,978	10,365	17,228	104.35
Bond Principal	-	430,000	(430,000)	425,000	101.18
Depreciation	236,695	280,000	(43,305)	280,000	100.00
TOTAL EXPENSES	789,011	1,278,943	(489,932)	1,301,580	98.26
<i>Transfers Out</i>	-	-	-	79,928	-
EXCESS REVENUES OVER EXPENSES	\$ 375,341	\$ (204,635)	\$ 399,888	\$ (323,508)	63.26 %

Item Explanation of items percentage received/expended less than 80% or greater than 120% and \$ variance greater than \$10,000.

(1) Favorable balance relates to a \$45,000 correction to motor fuels in 2014 that did not occur until December.

Water Sales Comparison 2014-2015



CITY OF LE SUEUR, MINNESOTA
 STATEMENT OF REVENUES AND EXPENSES -
 BUDGET AND ACTUAL -
 SEWER FUND (UNAUDITED)
 FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2015

Attachment D

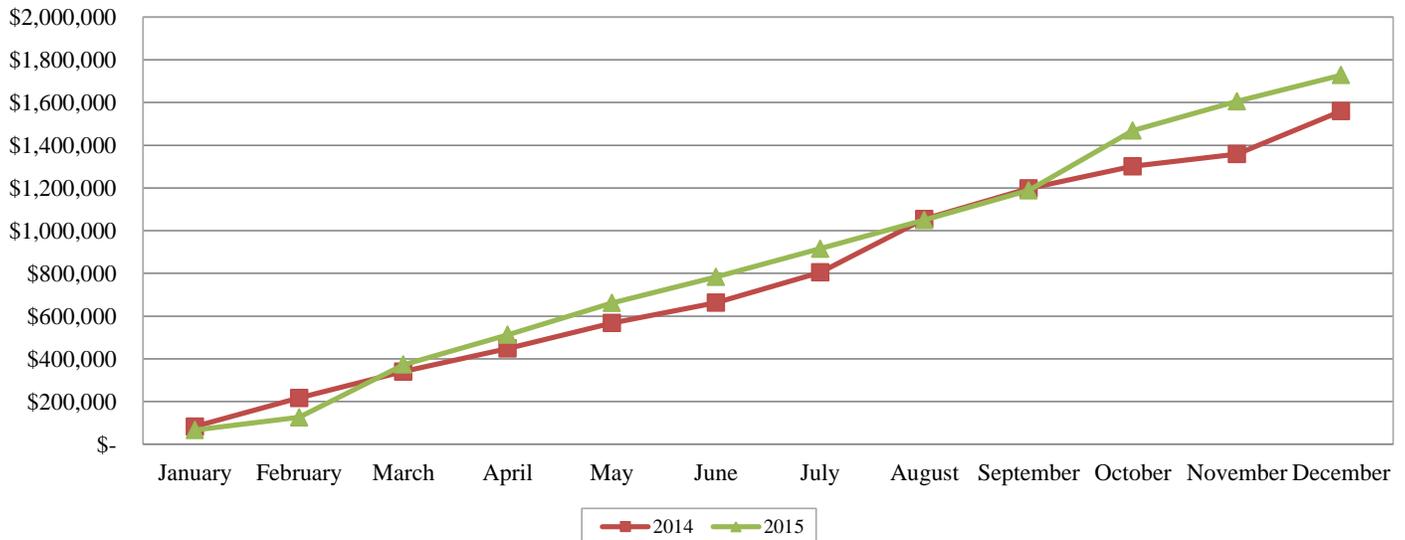
SEWER FUND

	Actual Thru 12/31/2014	Actual Thru 12/31/2015	Variance - Favorable (Unfavorable)	Budget Thru 12/31/2015	Percent Received or Expended Based on Budget Thru 12/31/2015
REVENUES					
Charges for services	\$ 1,559,657	\$ 1,728,464	\$ 168,807	\$ 1,974,299	87.55 %
Miscellaneous	564,213	45,710	(518,503) (1)	84,700	53.97
TOTAL REVENUES	2,123,870	1,774,174	(349,696)	2,058,999	86.17
EXPENSES					
Salaries and benefits	159,506	107,746	51,760 (2)	153,406	70.24
Supplies	32,826	28,394	4,432	29,100	97.57
Other services and charges	623,560	585,393	38,167	577,350	101.39
Interest	170,204	161,353	8,851	166,858	96.70
Bond Principal	-	-	-	364,600	-
Depreciation	600,299	570,500	29,799	570,500	100.00
TOTAL EXPENSES	1,586,395	1,453,386	133,009	1,861,814	78.06
<i>Transfers Out</i>	-	-	- (3)	134,831	-
EXCESS REVENUES OVER EXPENSES	\$ 537,475	\$ 320,788	\$ (482,705)	\$ 62,354	514.46 %

Item Explanation of items percentage received/expended less than 80% or greater than 120% and \$ variance greater than \$10,000.

- (1) Unfavorable balance relates to \$77,000 one time payment from Heselton Construction in 2014. Also, no investment in JV for 2015 (est \$440,000).
- (2) Favorable balance relates to allocation adjustments with change in staffing.
- (3) The transfer out did not occur due to an increase in revenue in the General Fund resulting in need for the transfer to be made.

Sewer Sales Comparison 2014-2015



CITY OF LE SUEUR, MINNESOTA
 STATEMENT OF REVENUES AND EXPENSES -
 BUDGET AND ACTUAL -
 COMMUNITY CENTER FUND (UNAUDITED)
 FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2015

Attachment D

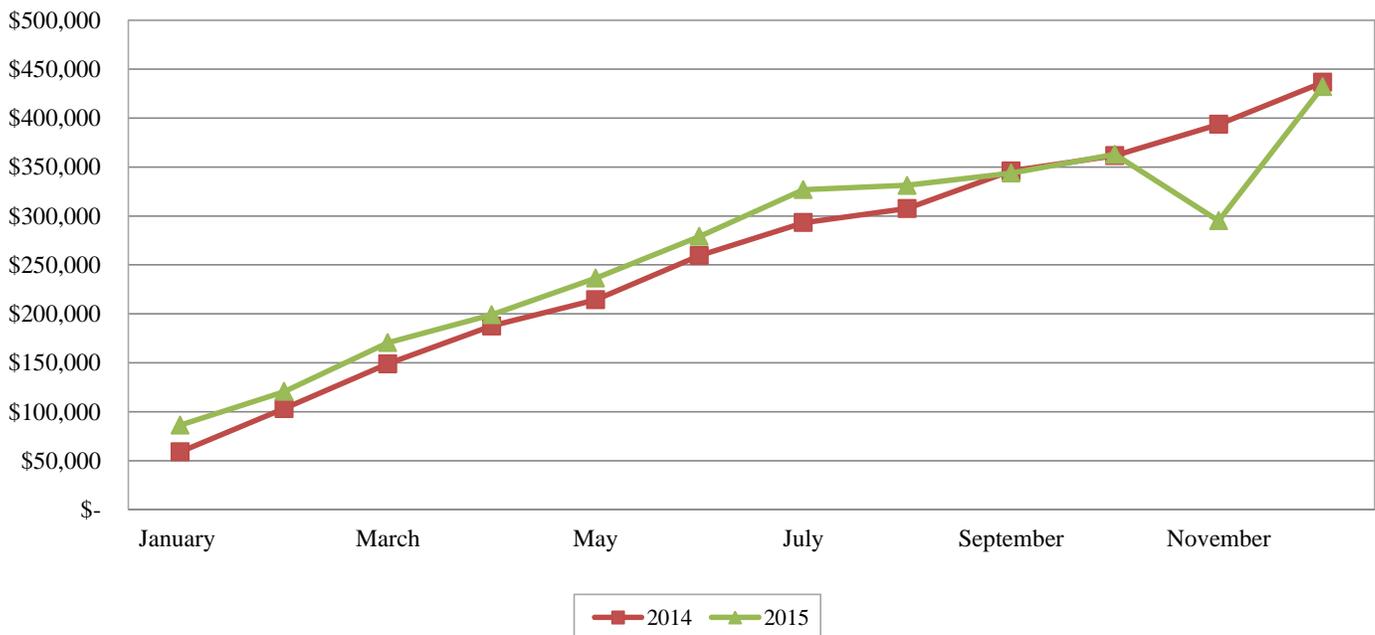
COMMUNITY CENTER FUND

	Actual Thru 12/31/2014	Actual Thru 12/31/2015	Variance - Favorable (Unfavorable)	Budget Thru 12/31/2015	Percent Received or Expended Based on Budget Thru 12/31/2015
REVENUES					
Property Taxes	\$ 317,320	\$ 430,878	\$ 113,558	\$ 430,878	100.00 %
Charges for services	436,505	432,131	(4,374)	480,350	89.96
Miscellaneous	35,494	20,833	(14,661) (1)	38,900	53.56
TOTAL REVENUES	789,319	883,842	94,523	950,128	93.02
EXPENSES					
Salaries and benefits	400,110	377,613	22,497	410,225	92.05
Supplies	90,277	83,510	6,767	83,550	99.95
Other services and charges	245,403	228,395	17,008	240,630	94.92
Capital Outlay	1,063	4,999	(3,936)	3,000	166.63
TOTAL EXPENSES	736,853	694,517	42,336	737,405	94.18
<i>Transfers Out</i>	119,275	212,723	93,448	212,723	100.00
EXCESS REVENUES OVER EXPENSES	\$ (66,809)	\$ (23,398)	\$ (41,261)	\$ -	N/A %

Item Explanation of items percentage received/expended less than 80% or greater than 120% and \$ variance greater than \$10,000.

(1) Unfavorable difference relates to decrease in donations for Giant Run in 2015.

Community Center Sales Comparison 2014-2015





CITY OF LE SUEUR
REQUEST FOR COUNCIL ACTION

TO: Mayor and City Council

FROM: Jenelle Teppen, City Administrator

SUBJECT: Consider Approval of the 2016/2017 Collective Bargaining Agreement between the City and the International Union of Operating Engineers, Local 49

DATE: For the City Council Meeting of Monday, April 11, 2016

PURPOSE/ACTION REQUESTED

Approve the collective bargaining agreement between the City and the International Union of Operating Engineers (IUOE), Local 49 effective January 1, 2016 through December 31, 2017.

SUMMARY

The City maintains a labor agreement with IUOE, Local 49 which represents a majority of the City's maintenance employees. When reviewing conditions of employment and economic feasibility, the City compares wages and benefits to those of similar communities. This information together with other comparable wage documentation provided by IUOE, Local 49 was considered as part of the negotiation process.

With direction from the Council during the budgeting process, the City was able to reach agreement with IUOE, Local 49 on the terms and conditions of this contract through negotiations, and agreed to implementing the step progression schedule that was approved by the City Council in 2015, which in turn moves the specific positions within this group onto that schedule and provides for market based adjustments by individual for 2016. In 2017 there will be an across the board increase of 2.5%.

The parties agreed to a 90/10 share of the Union's health insurance premiums for 2016 and 2017. This is an increase from the previous contract period (2014/2015) when the split was 5.7% and 8% respectively. This is a \$3,600 increase in overall cost to the City in 2016.

There were additional provisions proposed by both parties where we did not reach agreement; however, this agreement represents an equitable conclusion of bargaining to meet the needs of both parties. The group of employees voted to ratify the proposed agreement on Wednesday, March 23.

The funds to cover this increase are included in the 2016 General Fund budget (about \$5,700). The 2017 increases will be calculated into the 2017 budget.

RECOMMENDATION

Staff recommends the Council approve the 2016/2017 collective bargaining agreement between the City and IUOE, Local 49.